



PROGRAM OVERVIEW

This program is designed to build on the foundations established during Level 1 of the Leadership Academy. In Stage 2, participants will take a deeper dive into advanced leadership behaviors, critical thinking, effective execution, and leading through organizational change.

While Level 1 focused on self-leadership, emotional intelligence, growth mindset, and communication, Level 2 shifts the emphasis from internal awareness to external impact. Participants will explore how to lead teams, influence culture, and drive strategic initiatives through structured models and applied practice. To ensure relevance and personal reflection, the journey will begin with a pre-assessment, allowing each participant to benchmark their current leadership style and identify areas for growth. This sets the foundation for meaningful engagement and individualized development throughout the three modules.

Program Outcomes

By the end of this program, participants will be able to:

- Demonstrate advanced leadership behaviors grounded in self-awareness and interpersonal effectiveness
- Lead change initiatives with strategic clarity and stakeholder alignment.
- Execute team and business priorities through structured planning and performance focus
- Apply insights from Level 1 into practical, measurable outcomes within their functions.
- Strengthen collaboration & influence across departments & leadership levels.

LEADERSHIP ACADEMY PROGRAM (LAP) STAGE 2

ADVANCED LEADERSHIP PRACTICES

PROGRAM MODULES



MODULE 1: TRANSFORMATIONAL LEADERSHIP

Focuses on evolving from transactional to transformational leadership. This module empowers leaders to inspire, coach, and create purpose-driven cultures while strengthening personal credibility and influence.



MODULE 2: CHANGE MANAGEMENT

Equips participants with tools and mindsets to lead change confidently. Emphasis is placed on change readiness, stakeholder alignment & navigating resistance while maintaining team engagement.



MODULE 3: EXECUTION-ART OF GETTING THINGS DONE

Bridges strategy and action by helping leaders drive results through disciplined execution. Topics include setting priorities, accountability systems, cross-functional collaboration, and course correction techniques.

FACILITATOR BIOS



MR. OMAR HAYAT

A globally recognized leadership trainer and co-founder of CLD MENA, Omar brings over 15 years of experience in Emotional Intelligence, Leadership Development, and Team Performance.

MR. MASAM ALI MALIK

Specializing in strategic thinking, decision-making, and presentation excellence, Masam has led transformative programs across banking, healthcare, and government sectors.



MS. NOOR KAYYALI

She designs learning experiences that are emotionally resonant and action-oriented. Noor is known for her ability to connect deeply with participants and support sustainable leadership growth

MR. ESLAM GHONEM

A seasoned transformation coach and CIPD-certified learning consultant, Eslam supports the future leaders in navigating change and aligning teams for high-impact execution.



PROGRAM JOURNEY

Pre Assessment

Module 1

Tele
Coaching

Module 2

Tele
Coaching

Module 3

Tele
Coaching

Post
Assessment

Certificate
Ceremony